



Why Choose GCHS?

Compensation

- Newly increased, competitive wages
- Annual wage increase
- Referral bonus program
- Quarterly retention bonus
- Weekend & night shift differentials
- Short notice incentive pay for additional shifts worked

Employer Funded Benefits

- Paid time off
- Paid holidays including birthdays
- Extended leave bank
- Life insurance - employee & dependents
- Accidental death & dismemberment insurance
- Employee Assistance Program (EAP)
- Long term disability

Cost-shared Benefits

- Medical + Rx insurance
- Dental & vision insurance
- Retirement Plan - Employer match 3%

Voluntary Benefits

- Group insurance options: cancer, accident, critical illness
- Legal assistance
- Identity theft protection
- Increased accidental death & dismemberment coverage
- Increased life insurance coverage
- Flexible Spending Account - healthcare &/or dependent care
- Health Savings Account
- Emergency medical transportation coverage (MASA)
- Vision insurance

Culture

- Devoted team that cares
- Compassionate coworkers
- Impacting others' lives in a meaningful way
- Regular recognition
- Collaborative & team oriented
- Innovative & energetic
- Friendly & professional environment
- Family-oriented
- Community-centered
- Service-minded
- Pride in newly remodeled facilities

Growth Opportunities

- Orientation training
- In-service education
- Cross training
- Association meetings
- Continuing education
- Membership & dues
- Electronic courses
- Job-specific training
- Professional development reimbursement
- Tuition reimbursement
- Employee scholarships

Perks

- Jeans Friday
- Hospitality Housing
- Movie Theater
- CYAT Center
- Reduced rates for hospital sponsored daycare
- Reduced rates for cafeteria purchases
- Telecommuting (eligible positions)
- Flexible staffing options

GCHS is an Equal Opportunity Employer